

**PERSON SPECIFICATION**

**Senior Lecturer in Digital Media and Culture**

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| Criteria | Grade 9Essential/ Desirable | Application Form / Supporting Statements/ CV/ Interview \* |
| **Qualifications**A PhD or equivalent in digital media, media studies or cultural studies, or closely related field.(Please give details of your PhD stating awarding institution, date of award, discipline/specialism) | Essential | Application Form/CV |
| A recognised teaching qualification or equivalent, or a commitment to completing one if appointed. | Essential | Application Form/ CV/Supporting statement |
| **Experience**Experience in teaching and supervising undergraduates and/or postgraduates in media and cultural studies. (Please state your teaching and supervisory experience) | Essential | Supporting Statement/CV/ Interview |
| The ability to relate to, motivate and teach others and to successfully perform pastoral functions.(Please provide evidence to support this e.g. course evaluations, peer evaluations, mentor evaluations and/or other evidence) | Essential | Supporting Statement/ Interview |
| Demonstrable ability to lead the development of teaching and the enrichment of student experience in relevant disciplines (e.g. module design, curriculum/programme development, decolonising the curriculum), in consultation with colleagues.(Please state your experience) | Essential | Supporting Statement/ Interview |
| Demonstrable research expertise in digital media and culture, in particular digital media practice | Essential  | Supporting Statement/ CV/Interview |
| A publication track-record indicating the ability to produce high-quality publications consistent with inclusion in the next Research Excellence Framework.(Please list your publications over the last 5 years, and your contribution where work includes multiple authors) | Essential | Supporting Statement/ CV/Interview |
| Ability to develop and present a coherent and realistic research plan for the next 3-5 years, including planned outputs and potential impact within and beyond academia. | Essential | Supporting statement/interview |
| Ability to develop and present a realistic grant application plan for new projects (individual and/or collaborative) in the next 3-5 years. | Essential | Supporting statement/interview |
| Experience of working co-operatively and flexibly with colleagues, including undertaking appropriate administrative responsibilities, and ability to take a leadership role commensurate with career stage and level of professional development. | Essential | Supporting Statement/ Interview |
| Demonstratable track record of generating research income (for example, as principal or co-investigator).(Please provide evidence, including value, of any successful and unsuccessful applications and awards over the last 5 years) | Desirable | Supporting Statement/CV/Interview |
| Experience of initiating relationships with external research or other external organisations | Desirable | Supporting Statement/ Interview |
| Experience of and/or commitment to interdisciplinary research  | Desirable  | Supporting Statement/ CV/Interview |

* **Application Form** – assessed against the application form, normally used to evaluate factual evidence e.g. award of a qualification. Will be “scored” as part of the shortlisting process.
* **Curriculum vitae (CV)** – assessed against the CV
* **Supporting Statement** - applicants are asked to provide a statement to demonstrate how they meet the criteria. The response will be “scored” as part of the shortlisting process.
* **Interview** – assessed during the interview process by either competency based interview questions, tests, presentation, etc.